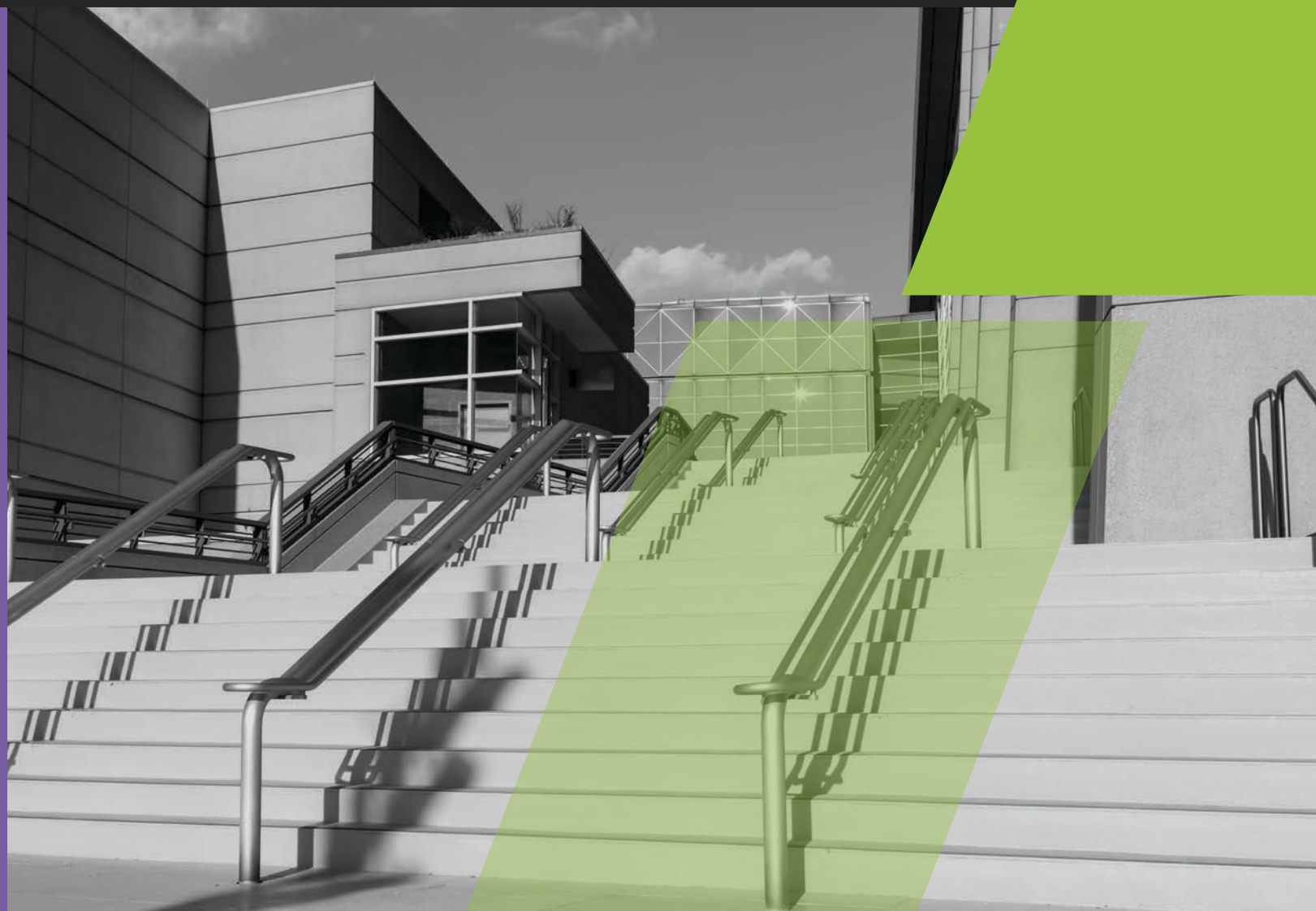


# ExecComp

For Equity in Higher Education Compensation





## Make Well-Informed Compensation Decisions

**Compensation must be fair, defensible, and competitive to attract excellent candidates and stand up to scrutiny.** Compensation decisions by both public and private institutions are of increasing interest to parents, students, staff, donors, legislators, and other stakeholders. Institutions recognize they need to be more aggressive and effective to recruit or retain Presidents and other top leaders. Global Alliance offers ExecComp to help you make well-informed compensation decisions.

**Periodic compensation assessments keep institutions competitive.** Global Alliance has conducted over 1,435 executive searches, and we know that compensation can often make or break an appointment. With significant movement within the industry, it is recommended that institutions maintain up-to-date compensation data to ensure they are competitive and ready for the possibility of changing leadership.

# Comprehensive Compensation Data

Through Global Alliance's partnership with CUPA-HR, the gold standard in higher education compensation benchmarking, ExecComp provides detailed data for equivalent positions at comparable institutions. It also provides guidance on best practices related to compensation, compliance, and governance.

## Make Well-Informed Compensation Decisions

ExecComp includes the following:

- Assistance with peer and aspirant group identification and selection
- Comparison group compensation data (salary, benefits, etc.)
- Guidance on the process institutions should follow in setting compensation to be compliant with laws, regulations, and standards of good governance
- Guidance on applying the benchmarks suggested by the report, with consideration for the individual, position, and institution
- Timely turnaround, with full report delivered within six weeks

Multi-position reports, such as salary and benefits for Cabinets, are also available.



## About Global Alliance

Global Alliance is a national leader in executive search, providing tailored services exclusively for higher education institutions. With a team of more than 50 professional search consultants, the firm has supported over 1,435 searches for institutions ranging from small, private colleges to large research universities and systems. Founded in 2010, Global Alliance has an unparalleled understanding of the qualifications critical for effective higher education leadership in both administrative and academic positions.

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### Learn more about ExecComp.

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